



Standards of Excellence

The **Standards of Excellence** are part of ABOA's performance assessment program which supports the Performance and Assessment Strategy. The Standards of Excellence articulates the foundational personality and character traits and basic expectations for officials, on and off the court, to strive to achieve Excellence. The Standards of Excellence are designed to be a personal self-evaluation to provide a way to evaluate your strengths and determine areas for improvement which inform your future goal setting with clarity and direction. The Standards of Excellence are set high in order to be your best along a development pathway and are uncompromising when it comes to meeting them because they are core to the ABOA's Mission, Vision and Values.

All Members will:

1. Be a member in good standing with local board and ABOA.
2. Uphold the ABOA values of: *Professionalism; Integrity; Progress; and Excellence*.
3. Support and demonstrate the ABOA Code of Ethics.
4. Follow at all times the policies of the ABOA.
5. Conduct thyself with dignity both on and off the court and by example, seek to inspire the principles of fair play and earn the respect of all stakeholders.
6. Not cause the ABOA, or any other referee association or board any negative publicity nor damage through any detrimental actions or misdeeds.
7. Understand and demonstrate current FIBA mechanics, philosophy and NOCP technical proficiencies.
8. Utilize modern FIBA terminology.
9. Exhibit a positive and dynamic personality, and demonstrate the right and appropriate attitude and behavior in regards to self-assessment, self-awareness, partnering and communication.
10. Be able to accept feedback and implement recommendations for improvement into your game that enhances your level of preparation.
11. Maintain neat appearance and presentable uniform.
12. Exhibit an approachable demeanor.
13. Commit to, and meet annually, the in-service training requirements, read communication pieces circulated and participate in development opportunities.
14. Maintain Arbiter (or any other assigning system in use) availability; accept or turn back assignments by deadline given by assigner.
15. Complete / submit all paperwork on timely basis as required by each league/client following the correct lines of communication.

High School Provincial Officials:

In addition to the Standards of Excellence stated above, High School Provincial officials will:

16. Meet the minimum NOCP level requirement appropriate for the level of assignment.
17. Show satisfactory call quality and accuracy.
18. Dress in appropriate business casual attire pre-and post-game.
19. Establish commitment to pre-and post-game requirements.

Under 15/17 National Appointments and ACAC Officials:

In addition to the cumulative Standards of Excellence above, Under 15/17 and ACAC officials will:

20. Demonstrate competitive excellence and superior call quality and accuracy, with full focus and effort.
21. Display top tier qualities of initiative, confidence, poise, persistence and self-control with effective problem-solving skills.
22. Share knowledge and practical wisdom to other officials and stakeholders.
23. Exhibit good questioning and listening skills.
24. Assist colleagues in upgrading and improving their standards of officiating.
25. Maintain a high level of physical and mental fitness.
26. Recognize mentoring is an aid to growth, development and retention of officials, and extend the service to newer officials where possible.
27. Lead with hero-like personal quality and good character.
28. Give back to the community.