

ABOA Clinic  
September 28-29, 2013  
Edmonton, Alberta

# LEADER OF THE PACK

# Leadership

## Definition

- *Leadership is influencing others by your character, humility, and example. It is recognizable when others follow in word and deed without obligation or coercion.*

# Leader of the Pack

- How do you become a leader?
- What are the qualities of a good Leader?
- How to handle the role of a Leader.
- What to avoid.

# How do you become a leader?

#1 - You must be a good follower/learner.

- He who has never learned to obey cannot be a good commander. *Aristotle*

Mentorship

Leadership

Key Words

Look

Listen

Learn

# How do you become a leader?

#2 – Emulate the behaviors you like

The most dangerous leadership myth is that leaders are born; that there is a genetic factor to leadership...leaders are made, not born.

*Warren Bennis*

## Key Words

Observe

Try to be like

Choose what fits

# How do you become a leader?

#3 – Don't criticize

*You can't be misquoted for what you don't say!*

## Key Words

Respect

Ask questions

# How do you become a leader?

- #4 - Act like a leader

*Become the kind of leader that people would follow voluntarily;  
even if you had no title or position.*

*Brian Tracy*

NASO Study found 3 main ingredients in the search for  
excellence in officiating:

1. Knowledge
2. Application
3. Comportment

# Qualities of Good Leaders

Anyone can hold the helm when the sea is calm.

*Publius Syrus*

More than a title ... with it comes

**RESPONSIBILITY !**



# Movie Clip

**We Were Soldiers**

Mel Gibson

as

Lt. Colonel Hal Moore



# Qualities of Good Leaders

## Decision-making

Leaders make decisions all the time. Followers make suggestions. Making suggestions is easy because it requires no action or fear of failure. Making decisions is tough. It takes guts because there is always something at stake.

# Qualities of Good Leaders

Courage

Decisive

Communicator

Rule Knowledge

Mechanics Knowledge

Understanding of the Game

## How to Handle the Role of a Leader

Put your crew first and yourself last.

- *A leader is best when people barely know he exists, when his work is done, his aim fulfilled, they will say; We did it ourselves!*

*Lao Tzu*

## How to Handle the Role of a Leader

Think and Do what's best for the game.

- It's not what's popular, it's what's right!

## How to Handle the Role of a Leader

Empower your partners. Give confidence and build others up.

- *Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others.*

*Jack Welch*

# How to Handle the Role of a Leader

Facilitate communication.

- Listen
  - Show empathy
  - Two-way communication
- 
- Recognize that there are differences in personalities.



## What to Avoid

- You think you have to let people know you are the CC.
  - Ego becomes larger than you.
  - Loss of respect from others.
- You think you have to be vocal.
- You think you have to see and call everything.
- You think you have to put out every fire.
- You think you can't be wrong!

# The Challenge

*The **challenge** of leadership is to be strong, but not rude; be kind, but not weak; be bold, but not bully; be thoughtful, but not lazy; be humble but not timid; be proud, but not arrogant, have humor, but without folly.*

*Jim Rohn*

## Conclusion

- Learn before you lead.
- Be a good communicator.
- Put others first.
- Keep your ego in check!

## Q & A

Thank you

Mike Homsy